

The Parish of St Paul, Marylebone
Parish Safeguarding Policy
Promoting Safer Churches
27 July 2025 (*updated 23 February 2026*)
Date of Review: May 2026

The following policy was agreed at the Annual Parochial Church Meeting (APCM) meeting held on **27 July 2025**, updated 23 February 2026.

In accordance with the Church of England Safeguarding Policy our church is committed to:

- Promoting a safer environment and culture
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church
- Responding promptly to every safeguarding concern or allegation
- Caring pastorally for victims/survivors of abuse and other affected persons
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons
- Responding to those that may post a present risk to others.

The Parish will:

- Create a safe and caring place for all
- Have a named Parish Safeguarding Officer (PSO) to work with the incumbent and the PCC to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.

- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish
- Display in church premises and on the Parish website the details of who to contact in there are safeguarding concerns or support needs
- Listen to and take seriously all those who disclose abuse
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following the House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties
- Ensure that health and safety policy, procedures and risk assessments are in place and that there are reviewed annually
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.

This church appoints:

Angela Molloy - Parish Safeguarding Officer

Incumbent: Reverend Prebendary Clare Dowding

Churchwardens:

Eurita Edwards

Fiona McCreedy (*Interim Churchwarden during vacancy*)

Date: 27 July 2025

Updated: 23 February 2026

Appendix A: Procedures and Contacts

DBS

Enhanced DBS Checks are applicable to all trustees, staff members, and all those working with children and adults at risk of harm.

Any questions concerning DBS please consult: Sandra Kitchen via the church office: office@stpaulsmarylebone.org

Safeguarding Contacts

Angela Molloy – Parish Safeguarding Officer
safeguarding@stpaulsmarylebone.org

Diocesan Safeguarding Team
020 79321224
safeguarding@london.anglican.org

Reporting

All safeguarding concerns should be reported to the Parish Safeguarding Officer, who will record them confidentially and act within 24 hours (unless there is risk of immediate harm).

In cases where a local response is insufficient, the Diocesan Safeguarding Team will be contacted.

All records will be held securely.